

Minimum Qualification Specifications  
for the Class:

HOMEMAKER

**Basic Education/Experience Requirements**

Experience which required the ability to read, comprehend and write English. This requirement may also be met by possession of a high school diploma, or equivalent.

**Experience Requirements**

In addition to the above, applicants must have had responsible experience as described below.

Specialized Experience: Three (3) years of work experience which demonstrated the ability to manage a household and provide care services to families or the elderly. Examples of acceptable work experience include: 1) homemaker and parent; and 2) worker providing housekeeping and child or personal care services to families or the elderly. The experience may be met from part-time and/or unpaid work. There must, however, be evidence that participation was on a continuous basis, but not necessarily on a full-time normal work basis.

**Quality of Experience**

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

**License Required**

Applicants must possess a valid license to drive in the State of Hawaii.

**Selective Certification**

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the specific training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

**Tests**

Applicants may be required to qualify on an appropriate examination.

**Physical and Medical Requirements**

Applicants must be able to perform the essential functions of the position effectively and safely, with or without reasonable accommodation.

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This is an amendment to the minimum qualification specifications for the class HOMEMAKER, which were approved on July 15, 1998.

Date Approved: 2-5-18

  
FOR RYKER WADA, Interim Director  
Department of Human Resources Development